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- Elizabeth Lindemann
- Dinorah Matias-Melendez
- Isaiah Orozco
- * Resigned June 2014 ** Elected November 2014

Staff:

- Stephen A. Foster, President & Chief Executive Officer
- Daniel R. Katz, Senior Program Director of the Environment Program
- Mary J. Grecco, Chief Financial Officer & Grants Manager
- Sarah Abelow, Human Rights Program Officer
- Samantha Harvey, Environment Program Officer
- Alex DeMucha, Environment Program Assistant
- Nikole LaVelle, Assistant Grants Manager

The Overbrook Foundation 2014 Annual Report on Grants

The Overbrook Foundation is a progressive family foundation that supports organizations advancing human rights and conserving the natural environment.

January 2015

The Annual Report on Grants provides a concise summary of all grants awarded in 2014 and offers a preview of program direction for the upcoming year.

The Environment Program continued to invest significant amounts in its Biodiversity Conservation in Latin America and its Sustainable/Consumption Production initiatives with new grants totaling \$732,500 and \$855,000 respectively. The new Movement Building initiative saw investments of \$566,013 in 2014 to support several efforts and organizations, including Building Equity & Alignment for Impact (BEA4Impact) and support for local organizers of the People's Climate March. \$75,000 was awarded to grantees falling in the category of Public TV, Radio, Other Media. Including \$717,500 in pledges from previous years, the Human Rights Program awarded \$435,000 in support of Domestic Human Rights, \$285,000 for advancing Marriage Equality, \$463,000 for Reproductive Justice work, \$225,000 for new grants in the Money and Politics initiative, \$145,000 for Media grantees and \$552,500 for International Human Rights including support of human rights defenders and women's rights.

Events in 2014 reinforced Overbrook's determination to join reform efforts around money in politics and to make movement building an element of its grantmaking across programs. The 2014 Supreme Court ruling in *McCutcheon v. FEC* opened the flood gates of money spent in elections even wider than its earlier decision in Citizens United. Nearly \$4 billion was spent on Congressional elections in 2014; once again setting a record and once again demonstrating the disproportionate impact that "big" and "dark" money now plays in our electoral process. The move to combat the corrosive impact of money in politics also grew in 2014 with a notable expansion in the number and breadth of organizations addressing the many facets of the problem. Overbrook awarded multi-year grants to the Collaborative Communications Initiative of the Piper Fund and United Republic Education Fund to continue building the Foundation's cohort of grantees working on money in politics. Projections for 2015 would build total grant support for the Money in Politics Initiative to between \$350,000 and \$400,000 as Staff continues to research potential grantees.

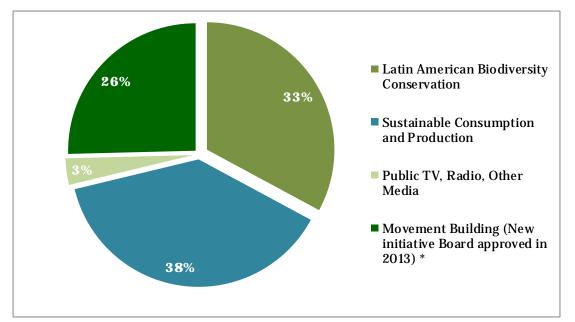
Building Equity & Alignment for Impact (BEA4Impact) continues as the central element of the Foundation's investment in movement building. With significant financial and staff support from Overbrook, BEA continued to grow, hosting several panel discussions, a full group strategy meeting, and planning sessions that supported cross-sector collaboration leading up to the People's Climate March. BEA4Impact is a grassroots-led initiative that builds equitable partnerships and funding structures among multiple sectors, all in the name of building a stronger movement for environmental and progressive change. In 2015, BEA will continue to work on re-envisioning strategies to achieve greater collective impact.

In 2014, our strategic planning review considered the changing landscape in which Overbrook operates, lessons learned since the last strategic review, the strategies that best respond to that changing landscape, and where emerging opportunities exist for Overbrook's grantmaking. In 2015, Staff will add to its already completed substantive program reviews by undertaking analyses of Overbrook's initiatives in biodiversity conservation and sustainable consumption practices in the U.S.; examining its role in advancing LGBT rights as the marriage equality campaign rapidly approaches completion; and considering possible roles for Foundation grantmaking around anti-trafficking and criminal justice/mass incarceration reform. The need to consider reform of the criminal justice system and to address mass incarceration as a possible Foundation program focus is made more urgent by events in 2014 such as the deaths of Michael Brown in Ferguson, MO and Eric Garner in Staten Island at the hands of the police. Activism inspired by these events is creating a strong challenge to the ongoing dehumanization and criminalization of communities of color, particularly African American communities, and connecting to other struggles for human rights and justice that intersect with current program areas and areas under exploration.

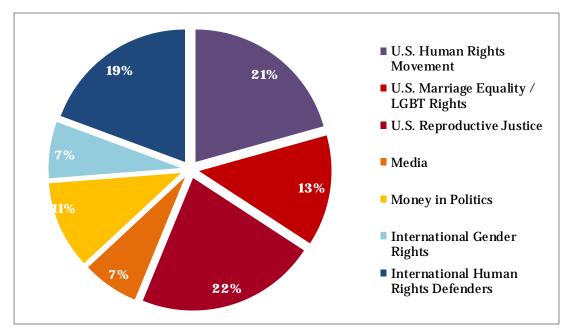
The goal is to have a discussion by Staff and Directors about how best to shape grantmaking programs moving forward and to announce those decisions after the Board's final meeting of the year next November.

Environment Grants Awarded 2014





Human Rights Grants Awarded 2014



In 2014, The Overbrook Foundation's Environment and Human Rights Programs Awarded 93 Grants Totaling \$4,334,013.

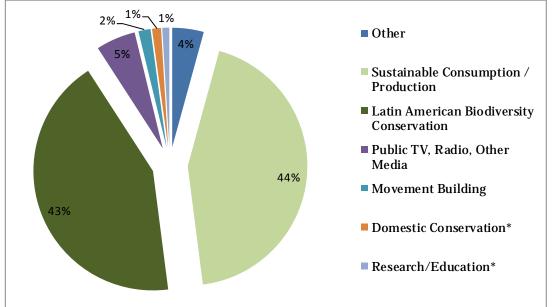
There were 50 grants awarded in the Environment Program, for a total of \$2,228,513.

There were 49 grants awarded in the Human Rights Program, for a total of \$2,105,500.

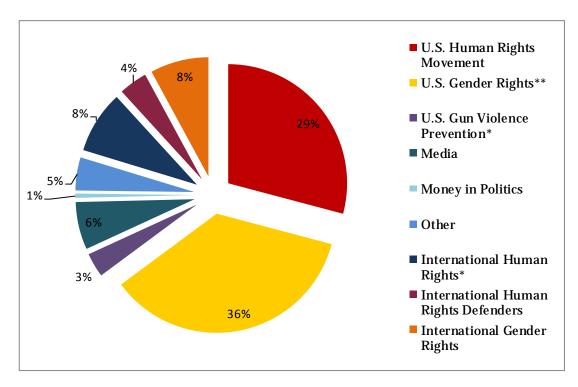
* Includes \$200,000 of 2015 funding to the Building Equity & Alignment Initiative

Environment Grants Awarded: 2000-2014





Human Rights Grants Awarded: 2000-2014



Between 2000 and 2014, The Overbrook Foundation's Environment and Human Rights Programs Awarded Approximately \$65,813,613 in Grants.

* Categories are currently Inactive

** U.S. Gender Rights includes: Marriage Equality/LGBT Rights, Reproductive Justice, and HIV/AIDS

The Human Rights Program: Grants Awarded in 2014



The Foundation's Human Rights Program supports organizations committed to strengthening and growing a human rights movement and culture in the United States. Overbrook has played a leadership role funding this work since 2005. In addition, building on its long history of promoting gender rights in the U.S., the domestic program currently focuses both on organizations growing a movement for reproductive justice and those advancing marriage equality for same-sex couples. Media reform efforts and non-profit media continue to receive Foundation support, particularly those challenging the corrosive influence of money on the political landscape (formalized in 2013 as a new initiative by the Board of Directors). Internationally, the Foundation's Human Rights Program funds organizations that defend human rights defenders and promote gender rights in Latin America.

Domestic Human Rights

US Human Rights Movement

American Civil Liberties Union Foundation ACLU Human Rights Program

ACLU Human Rights Program \$60,000

<u>Innocence Project</u>

General Operating Support: Uniting Science and Law on Behalf of Justice \$40,000

Leadership Conference

Education Fund Human Rights Policy and Education Project \$40.000

<u>National Economic & Social</u> <u>Rights Initiative</u>

General Operating Support \$40,000

NEO Philanthropy

The Sunrise Initiative \$150,000 <u>New York Civil Liberties Union</u> <u>Foundation</u> Advancing New Yorkers' Human Rights \$35,000

<u>Urban Justice Center</u>

General Operating Support for Human Rights Project \$30,000

US Human Rights Network

General Operating Support \$40,000

Total Amount in Active Grants for US Human Rights Movement: \$435,000

Gender Rights Marriage Equality/LGBT Rights **Freedom to Marry** General Operating Support \$50.000 Gay & Lesbian Advocates & **Defenders** National Marriage Work \$25,000 Lambda Legal Defense & Education Fund General Operating Support \$60,000 **National Gay and Lesbian Task** Force Task Force Academy Power Summit in Oregon 2014 \$25.000 **Proteus Fund Civil Marriage Collaborative** \$125.000

Total Amount in Active Grants for Marriage Equality/LGBT Rights: \$285,000

Reproductive Justice

Advocates for Youth

Promoting the Reproductive Justice Perspective through Youth Mobilization and Engagement \$40,000

Barnard College Activist Research Conference - May 2015 \$10,000 Center for Reproductive Rights U.S. Program \$35,000 Choice USA General Operating Support \$25,000 **Civil Liberties and Public Policy Program/Hampshire College** General Operating Support \$30,000 CoreAlign General Operating Support \$40.000 **Forward Together** General Operating Support \$35.000 **Groundswell Fund** The Catalyst Fund: Resources for Women of Color in Reproductive Justice \$75,000 Human Rights Project for Girls General Operating Support \$20.000 **National Advocates for Pregnant** <u>Women</u> General Operating Support \$40,000 **National Asian Pacific American** Women's Forum General Operating Support \$38.000 The University of Oklahoma **Women's and Gender Studies Program Center for Social Justice** Take Root: Red State Perspectives on **Reproductive Justice** \$10.000 **Third Wave Fund** General Operating Support \$30,000

Western States Center Gender Justice Program \$35,000

Total Amount in Active Grants for Reproductive Justice: \$463.000



The Human Rights Program: Grants Awarded in 2014

<u>Media</u>

Free Press

2013 Free Press Media Reform Activities: General Operating Support \$45,000 **New America Media (Pacific**

<u>News Services)</u>

General Support For Transition Plan & Implementation \$25.000

The New Press

For Books Related to Money in Politics \$35,000 <u>WNYC</u> *On the Media* \$40.000

Total Amount in Active Grants for Media: \$145.000

Money in Politics

Brennan Center for Justice of NYU School of Law

Money in Politics \$75,000

Proteus Fund, Inc.

Piper Fund's Collaborative Communications Initiative \$75,000

<u>United Republic Education Fund</u> (UREF)

General Operating Support \$75,000

Total Amount in Active Grants for Money in Politics : \$225,000

Total Amount in Active Grants for Domestic Human Rights Program: \$1,553,000

International Human Rights

Human Rights Defenders

Amazon Conservation Team

Linking Human Rights and Environmental Protection in Columbia: Designing a First Contact Contingency Plan with Isolated Tribes in the Amazon \$17,500 American Jewish World Service (AJWS)

Promoting Human Rights for Marginalized People in Latin America \$50,000 Center for Justice and

International Law General Operating Support

Seneral Operating Support S25,000 <u>Committee to Protect Journalists</u> General Operating Support S20.000

Environmental Defender Law Center

General Operating Support \$50,000

Human Rights Watch Combating Human Rights Violations in Mexico

in Mexico \$45,000

Indian Law Resource Center

Protecting Maya Q'eqchi' Lands and Resources in Guatemala \$35.000

International Service for Human Rights

Promoting a Safe and Enabling Environment for Human Rights Defenders in Meso- and Latin America: Consultation on a Model Law for Human Rights Defenders \$25,000

Just Associates, Inc.

Mesoamerican Women Human Rights Defenders Initiative \$25.000

<u>Peace Brigades International -</u> USA

Protecting Human Rights Defenders in Mexico, Guatemala, Honduras and Colombia \$30,000

<u>Urgent Action Fund for Women's</u> <u>Human Rights</u>

General Operating Support \$40,000 <u>WITNESS</u> *Promoting Human Rights in the*

Americas Through Video-f0r-Change \$45,000

Total Amount in Active Grants for International Human Rights Defenders: \$407,500

Gender Rights

<u>Center for Reproductive Rights</u>

Latin America and the Caribbean Program \$35,000

Disability Rights International

Women's Rights Advocacy Initiative in Mexico and Guatemala \$45,000

<u>International Planned</u> Parenthood Federation

General Operating Support \$40,000

Women's Link Worldwide

General Operating Support \$25,000

Total Amount in Active Grants for International Reproductive Rights: \$145,000

Total Amount in Active Grants for International Human Rights Program: \$552,500

Total Amount in Active Grants for the Human Rights Program: \$2,105,500 The Foundation's Environment Program focuses on biodiversity conservation in Latin America and sustainable production and consumption in the United States. In Latin America, its geographic focus includes Brazil, Ecuador, Mexico and, in certain circumstances, the nations of Central America. The Environment Program seeks out efforts that support innovative ideas in sustainability, particularly around the production and consumption of materials. Criteria applied to potential projects include: potential impact, level of innovation, the opportunity represented in funded group/leadership to accomplish the work proposed.

<u>Latin American Biodiversity</u> <u>Conservation</u>

Amazon Conservation Team

Linking Human Rights and Environmental Protection in Colombia: Designing a first contact contingency plan with isolated tribes of the Amazon \$17,500

Amazon Watch

Sacred Headwaters Campaign \$50,000

<u>Center for Responsible Travel</u> (CREST)

The Sinaloa Sur Initiative: Protecting Critical Ecosystems through Development of Sustainable Coastal Tourism, Phase 3 \$20.000

EARTHWORKS

Protecting Ecosystems and Communities from Dirty Mining \$35,000

Environmental Investigation

Agency General Operating Support \$55,000

Fundacion Cordillera Tropical

Incentivizing private land conservation and restoration in Sangay National Park, Ecuador including general operating support \$35,000

<u>Grupo Ecologico Sierra Gorda.</u> I.A.P

Strategies to Conserve the Bio-Capacity of the Sierra Gorda Biosphere Reserve, Mexico \$25,000

IMAFLORA

Valuation of the Extractive Production, as an Instrument for Consolidating Protected Areas in the Region of Terra do Meio / Pará. \$45,000

Mongabay Org Corp Special Reporting Initiative (SRI): Is Brazil's success displacing deforestation to other Amazon countries? General Operating Support \$50,000 **New York Botanical Garden** Professional Woodsmen for Managed Forests in Amazonian Brazil \$50,000 **People and Plants International** Community-based forest management in central Mexico \$60.000 **Pronatura Noroeste A.C.** Protection of the Cabo Pulmo National Park Region, Baja California Sur, México: Workplan for 20145 \$50.000 **Rainforest Action Network** Rainforest Agribusiness Campaign \$40.000 **Root Capital** General Operating Support for activities in Ecuador, Mexico, and Nicaragua \$75.000 **Sustainable Agriculture Network** General Operating Support \$60.000 The Cyrus R. Vance Center for **International Justice** General Operating Support \$15,000 Wildlife Conservation Society (WCS) Improving Rural Livelihoods through Natural Resource Conservation in the Pantanal of Brazil and Yasuní National Park, Ecuador \$50,000

Total Amount in Active Grants for Latin America Biodiversity Conservation: \$732,500 Public TV, Radio, Other Media

Grist.org

General Operating Support \$55,000 Island Press General Operating Support \$20,000

Total Amount in Active Grants for Public TV, Radio, Other Media: \$75,000

Movement Building

Building Equity & Alignment Initiative * General Operating Support (2014) \$200,000 Building Equity & Alignment Initiative * General Operating Support (2014)

\$46,013

Building Equity & Alignment Initiative

General Operating Support (2015) \$200,000

<u>Climate Justice Alliance</u>

General Operating Support \$50,000 **UPROSE**

People's March for Climate Justice \$50,000

The Wildfire Project

General Operating Support \$20,000

* Reflects both the \$200,000 approved at the November 5, 2013 Board meeting and the \$46,013 remaining in the Foundation's separately maintained fiscal sponsor account on December 31, 2013.

Total Amount in Active Grants for Movement Building: \$566,013

The Environment Program: Grants Awarded in 2014



Sustainable Consumption and Production

350.org

General Operating Support \$40,000 ALIGN

Transform Don't Trash Project \$30,000

Alliance for Climate Education (ACE)

General Operating Support \$50.000

American Sustainable Business Council

General Operating Support for Movement Building \$25,000

As You Sow

Consumer Packaging and E-waste \$35,000

<u>Clean Production Action</u>

General Operating Support \$30,000

<u>Corporate Accountability</u> International

Real Food Media Project \$25,000

Dogwood Alliance

The Paper Campaign/Carbon Canopy \$15,000

Environmental Paper Network

General Operating Support \$20,000

ForestEthics

ForestEthics: OilNet and Business Ethics Network \$55,000

<u>Global Alliance for Incinerator</u> <u>Alternatives (GAIA)</u>

\$30,000 for General Operating Support and \$20,000 for Ananda Tan's work with GAIA and BEA-I \$50,000

<u>Green Press Initiative</u>

General Operating Support \$25,000

<u>Groundswell</u> General Operating Support \$40,000

Health Care Without Harm Healthier Hospitals Initiative \$50,000

In Our Backyards (ioby.org)

General Operating Support \$50,000

Los Angeles Alliance for a New Economy

Don't Waste LA Campaign \$35,000

<u>Move NY</u> General Operating Support \$20,000

Natural Resources Defense Council

Promoting Extended Producer Responsibility and Sustainable School Food and Packaging \$70,000

New York Harbor Foundation Billion Oyster Project

\$35,000

<u>Product Stewardship Institute,</u> Inc.

Extend Producer Responsibility for Batteries, Carpet, Packaging & Paint \$20,000

Sustainable South Bronx

Recycling and Green Jobs: Taking it to the Next Level \$15,000

The Food Tank

General Operating Support \$25,000

The Story of Stuff

General Operating Support \$40,000

<u>U.S. Green Building - New York</u> <u>Chapter</u>

General Operating Support \$40,000

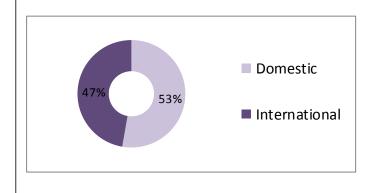
UPSTREAM

Campaign for Sustainable Products and Packaging \$15,000

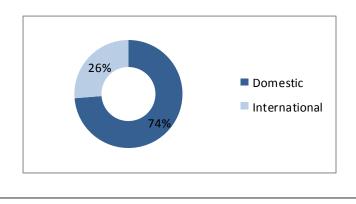
Total Amount in Active Grants for Sustainable Consumption and Production: \$855,000

Total Amount in Active Grants for the Environment Program: \$2,228,513

Environment Program



Human Rights Program





Equity + Alignment = Impact: A BEA-Initiative Update

(BEA4Impact = Building Equity and Alignment for Impact)

The ability of grassroots base-building organizations and big green groups to effectively collaborate to advance common goals has been a persistent obstacle within the environmental movement. In summer 2013, grassroots groups, large, national green groups and philanthropy launched a collaborative initiative, *Building Equity and Alignment for Impact*, to address this challenge, convening around a simple hypothesis—that to increase the collective impact of the environmental movement, we need to increase alignment and equity within the movement overall. In other words, grassroots organizations must be able to expand and contribute their base-building capacity in a meaningful way (equity) and various parts of the movement must be working with a common strategy and purpose (alignment).

Since launching and throughout the past year, *BEA4Impact* has grown and developed its multi-sector group of grassroots, green group and funder representatives, continuing to offer opportunities for diverse participants from across the movement to build together toward the initiative's long-term goals:

- Breaking down historic barriers among big green, grassroots and funding sectors, building authentic relationships toward greater alignment and solidarity;
- Supporting the culture within philanthropy toward a base-building, bottom-up, collaborative approach, and away from a top-down, funder-driven approach;
- Expanding the pool of resources available to the environment and overlapping progressive issues;
- Shifting that growing pool of available resources to more equitably service the grassroots organizing sector.

November 2014 marked *BEA4Impact's* second full group convening with 55 participants, including new voices from all three sectors plus "mid-sized" greens, labor and civil rights groups. Part of the agenda included a preliminary review of on-the-ground case studies since the initiative's launch, proving the positive impact of authentic cross-sector relation-ship-building and partnership in the field. The group also developed a multi-year strategy plan that includes mapping resources and needs throughout the movement, expanding communications infrastructure for environmental justice work, and continuing to provide shared spaces for authentic relationship-building and equitably-partnered work among grassroots organizations, big green groups and funders. Participants are currently refining the strategy, approving time-lines, and moving forward on workplans that will push the initiative to facilitate and track resource shifts and impacts, as well as expand its scope across sectors.

Generously, green group participants Greenpeace, NRDC and Sierra Club all came forward with financial and in-kind support for *BEA4Impact* in 2014. This support is not only symbolically significant, but builds on generous support from a variety of foundations over the past two years to ensure grassroots participants continue to lead the initiative's work, development and convenings.

The initiative remains committed to a process whereby every participant represents not her or himself, but a broader network or coalition, attending as that network/coalition's representative – ensuring the widest reach possible for the BEA across the movement. And critically, *BEA4Impact* remains committed to **supporting all grassroots participants with travel and work stipends**, ensuring it is just as easy for them to attend and participate fully as it is for representatives from foundations and larger green groups.

2014 also marked *BEA4Impact's* first year working with fiscal sponsor NEO Philanthropy, a collaboration which has helped immensely as the initiative's projects and leadership grow. Understanding the conflict between asking already over-loaded groups to take on one more project, and the critical importance of having leaders from historically under-resourced organizations lead this effort, NEO is helping *BEA4Impact* ensure it can continue acting as a leveraging tool for the movement – resourcing its grassroots participants to help engender a much larger cultural shift within the movement over time. Specifically, this means putting leadership in the hands of the grassroots groups themselves — with foundation allies shifting to a support role.



<u>The Building Equity and Alignment Initiative</u> <u>An Update for 2014</u>

The Overbrook Foundation is modeling this shift; after BEA's launch in 2013, Overbrook's practice has been to take a supporting, accompanying role with grassroots leaders shaping BEA's development. And in late January 2015, Overbrook will participate as a founding member in a BEA4Impact-led "allied funder" meeting, in which funders will discuss winning strategies for the movement and ways in which philanthropy can contribute efficiently and effectively.

Building Equity and Alignment for Impact is the first serious effort, possibly ever, to really take on the funding disparity and historic barriers that exist between the green groups and the environmental grassroots organizing sector. Success on both fronts can help us all achieve even more victories, raise the level of our work, and build the linkages that can make our movement a true force on the national level.